

## **EXCELLENCE AWARDS - THE DETAILS:**

Every day, the skills, expertise and commitment of paid staff is demonstrated through the work of Southside Partnership and Support for Living in making the vision of people leading independent lives of their own a reality. As the parent organisation, Certitude recognises the great work of its staff. Certitude also recognises where great work becomes truly excellent. As such Certitude is launching a group of Excellence Awards for which any paid member of staff within Certitude and its subsidiaries; Southside Partnership and Support for Living are eligible for nomination.

There are three different categories for which staff can be nominated. These are:

### **MAKING A DIFFERENCE**

This award is for an individual or a team who have gone the extra mile to provide support that has made a real difference to someone. This is not about being good at your job; this is about being brilliant, outstanding and an expert.

### **COMMUNITY CHAMPION**

Providing excellent support means recognising that we are just one part of the lives of the people we support and the communities within which they and we live and work. The difficulty that people who have learning disabilities or mental health needs have, in playing active and valued roles within their communities, is well known. Social exclusion is common and support in building social networks and relationships can often be seen as less important than 'essential' support needs such as assistance with getting dressed, cooking or taking medication. This award recognises the value in establishing and building community networks, from both an individual as well as from an organisational perspective.

### **BEST COLLEAGUE**

People spend a lot of time at work! Who you work with is therefore really important. Certitude recognises the differences individuals can make within their teams and the effect this then has on the support we provide. From asking around, it would appear that being reliable, trustworthy, having a good sense of humour, being a good listener, doing what you say you will do and genuinely wanting to do the job you do, are all signs of a great colleague. Has a colleague done something to make your life better / easier? Have they done something to motivate or inspire the rest of the team?

Awards will be presented on a quarterly basis. To nominate a colleague, download and complete the [nomination form](#) and email it to Marianne at [marianne@certitude.org.uk](mailto:marianne@certitude.org.uk) Marianne Selby-Boothroyd, Director of Development.